

The Honorable Tony Evers Governor of Wisconsin P.O. Box 1879, Madison, WI 53701-1879

18th April 2019

Dear Governor Evers,

I am writing to you as Executive Chairman of En+ Group PLC, which is listed on the London Stock Exchange. We are the world's largest producer of aluminium outside of China and the largest private sector owner and operator of hydropower installations globally. We generate more than 15 gigawatts of hydroelectricity from which our metals subsidiary, Rusal, creates high quality, low-carbon aluminium. In total, we employ more than 100,000 people through our operations in 13 countries on five continents—from our state of the art smelters in Siberia, to our bauxite mines in Jamaica and West Africa to Europe's largest alumina plant in Ireland.

As part of our international growth strategy, we see significant opportunities across the whole aluminium industry value chain in North America. As you can see from the attached news articles, just this week we announced plans to become a cornerstone investor and strategic partner in the largest new aluminium rolling plant to be built in the U.S. in nearly forty years. Located in Kentucky, this \$1.6 billion project is a first of its kind and will bring hundreds of new high-quality manufacturing jobs to the region.

This investment is just the beginning of our long-term ambitions. Given the growing global demand for high quality, low carbon aluminium and the opportunity for growth in the U.S., we are eager to evaluate other opportunities around the country and in your state in particular. If appropriate, I would be delighted to explore these issues in more detail with you and your staff.

I look forward to hearing from you.

Yours sincerely,

Rt Hon Lord Barker of Battle Executive Chairman EN+ plc

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The Honorable Tom Wolf Governor of Pennsylvania 225 Main Capitol Building 501 North 3rd Street Harrisburg, PA 17120

18th April 2019

Dear Governor Wolf,

I am writing to you as Executive Chairman of En+ Group PLC, which is listed on the London Stock Exchange. We are the world's largest producer of aluminium outside of China and the largest private sector owner and operator of hydropower installations globally. We generate more than 15 gigawatts of hydroelectricity from which our metals subsidiary, Rusal, creates high quality, low-carbon aluminium. In total, we employ more than 100,000 people through our operations in 13 countries on five continents—from our state of the art smelters in Siberia, to our bauxite mines in Jamaica and West Africa to Europe's largest alumina plant in Ireland.

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The Honorable Mike Dunleavy Governor of Alaska 607 Old Steese Highway, Number101 Fairbanks, AK 99701

18th April 2019

Dear Governor Dunleavy,

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The Honorable Mark DeWine Governor of Ohio 2587 Conley Road Cedarville, OH 45314

18th April 2019

Dear Governor DeWine.

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The Honorable Kate Brown Governor of Oregon 900 Court Street, NE, Suite 254 Salem, OR 97301-4047

18th April 2019

Dear Governor Brown,

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The Honorable Jared Polis Governor of Colorado 136 State Capitol Building Denver, CO 80203

18th April 2019

Dear Governor Polis,

I am writing to you as Executive Chairman of En+ Group PLC, which is listed on the London Stock Exchange. We are the world's largest producer of aluminium outside of China and the largest private sector owner and operator of hydropower installations globally. We generate more than 15 gigawatts of hydroelectricity from which our metals subsidiary, Rusal, creates high quality, low-carbon aluminium. In total, we employ more than 100,000 people through our operations in 13 countries on five continents—from our state of the art smelters in Siberia, to our bauxite mines in Jamaica and West Africa to Europe's largest alumina plant in Ireland.

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The Honorable Gretchen Whitmer Governor of Michigan P.O. Box 30013 Lansing, MI 48909

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Dear Governor Whitmer,

I am writing to you as Executive Chairman of En+ Group PLC, which is listed on the London Stock Exchange. We are the world's largest producer of aluminium outside of China and the largest private sector owner and operator of hydropower installations globally. We generate more than 15 gigawatts of hydroelectricity from which our metals subsidiary, Rusal, creates high quality, low-carbon aluminium. In total, we employ more than 100,000 people through our operations in 13 countries on five continents—from our state of the art smelters in Siberia, to our bauxite mines in Jamaica and West Africa to Europe's largest alumina plant in Ireland.

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The Honorable Eric Holcomb Governor of Indiana 200 West Washington Street Indianapolis, IN 46204

18th April 2019

Dear Governor Holcomb,

I am writing to you as Executive Chairman of En+ Group PLC, which is listed on the London Stock Exchange. We are the world's largest producer of aluminium outside of China and the largest private sector owner and operator of hydropower installations globally. We generate more than 15 gigawatts of hydroelectricity from which our metals subsidiary, Rusal, creates high quality, low-carbon aluminium. In total, we employ more than 100,000 people through our operations in 13 countries on five continents—from our state of the art smelters in Siberia, to our bauxite mines in Jamaica and West Africa to Europe's largest alumina plant in Ireland.

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